

BRINGING JOY TO LIFE THROUGH THE POWER OF PLAY

Aristocrat Gaming as Best Place to Work

At Aristocrat Gaming, our people are the heartbeat of our business and the reason for our success. With a strong legacy of innovation and a deep commitment to creating meaningful experiences, we have built a culture where talent thrives, individuality is celebrated, and collaboration drives success. Being named the **Best Workplace** would recognize not only our achievements but also our unwavering dedication to our people across the region who bring joy to life through the power of play – every day.

A Culture Built on Values

Our culture is anchored in our core values—**Talent Unleashed, All About the Player, Collective Brilliance and Good Business, Good Citizen**. These are not just words; they shape our daily decisions, leadership behaviors, and workplace interactions. From inclusive hiring practices to employee-driven resource groups, we foster a respectful and welcoming environment where everyone is empowered to be themselves.

An Employee Experience Like No Other

We invest deeply in our people's growth and wellbeing. In Asia and

throughout our global offices, Aristocrat offers:

- Comprehensive learning and development programs
- Flexible working arrangements and wellbeing initiatives
- Mental health support and coaching
- Structured career progression pathways
- Recognition and reward program

Innovation Meets Empowerment

Aristocrat is a global leader in gaming, and in Asia, we continue to push the boundaries of what's possible. Our teams are encouraged to experiment, innovate, and take ownership. Employees across all functions, from game design to product development and operations all play a direct role in shaping the future of entertainment.

Championing Diversity and Inclusion

Our Mission

Bringing joy to life through the power of play

Our Values



All About
The Player



Collective
Brilliance



Talent
Unleashed



Good Business,
Good Citizen

What we do

Create great content and distribute it broadly to reach players wherever and whenever they play

We are proud to reflect the rich diversity of Asia’s workforce. Our DE&I strategy actively supports underrepresented groups, fosters cross-cultural collaboration, and ensures equal opportunities for all. Women in leadership programs, local language mentorship, and cultural celebration events are just some of the ways we live inclusion every day.

Our DE&I efforts are highlighted in our Sustainability Report here: https://s25652.pcdn.co/wp-content/uploads/2024/12/FY24-Aristocrat-Sustainability-Report_FINAL.pdf

Beyond the workplace, Aristocrat is committed to making a meaningful impact in the communities we operate in. Through CSR initiatives, partnerships with local NGOs, and employee volunteer programs, we contribute to education, sustainability, and community wellbeing across Asia. It’s something that our employees are incredibly proud of and we continue to find meaningful ways to contribute to the communities in which we live and work.



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The Aristocrat Macau team participated in the 40th Walk for a Million Macau, which aims to help vulnerable and underprivileged groups. Together with our Philippines Office, in total 22 Aristocrat employees took part in this meaningful walk.

